



## TIMPERLEY HOCKEY SECTION MERGER – HOW IT CAN BE ACHIEVED?

**INTRODUCTION** – The ‘Blueprint’ document is a starting point, a potential framework to enable members to work together at pace over the next few months to start the new season as a single hockey club.



**PROPOSAL** – A new single system hockey section. Broadly the functions will cover the following:

- Management function - Overall management responsibility, overseeing the development of the hockey club strategy, supported by the administrative functions.
- Administration function – Report to the Management Group, generally these roles will develop and manage the administrative activity to run the club in an efficient and effective way.
- Operational Support function – Report to the Management/Administration groups, these role holders are hands on to support the teams and playing members, fundraising and social needs of the club.
- Operations, playing & player development function - These groups are at the heart of supporting the growth and development for player participation and standards within the club through the coaching/ training and player development and running of teams.

### MAIN BENEFITS

- To raise aspirations – Members expectations, be a local, regional and national provider, raise the profile of the hockey section and celebrate collective success.
- Efficiency – Standardise the work of the committee and avoid duplication. Pool together resources. Meet kite mark standards.
- Financial stability – Transparent and sustainable budgets, efficiency of paying for resources with a shared interest. Attracting sponsors, Accessing and raising funds.
- Communications and social opportunities: Unity, clarity and promotion of services THC can provide.

### ASSUMPTIONS

- There will be a change to TSC Rules and Constitution and following approval by the TSC Executive, the required changes will need to be approved by TSC members at an AGM or EGM.
- During a transitional phase existing committee members will remain in post or an agreed representative.
- That the Men’s and Women’s section’s and Academy committee’s will review the proposals and input to the final blueprint document so that it can be presented to members at a joint members meeting, ideally with a recommendation from the respective committee.
- That at the joint meeting (fully paid up members), members of each section will be asked to vote on the merger to gain maximum support and buy in the future approach. There will be an election of a new committee.

# Appendix 1

## Timperley Hockey Club – Proposed Merger Structure

